



Do you want to coach an emerging leader?

[Become a coach to an emerging leader by pressing here.](#)

We are on the look-out for a number of talented, committed, and curious individuals to coach newcomers with ambition in public leadership through the Emerging Leaders program.

Running from March to October 2021, Emerging Leaders is an innovative, certifying program developed jointly by [PLACE](#) and [BMW Foundation](#) to enable newcomers to Europe, refugees, and migrants, to take on leadership on public issues and formal networks.

The coaches are experienced individuals, from a variety of sectors, who have a desire to engage first-hand with migrant-led innovation and to join a vibrant, international community passionate about public leadership, representation, and nurturing talent.

What would I do as a coach for an emerging leader?

The role of a coach is to support emerging leaders to realize their potential in relation to the professional goal they set for themselves.

- Establish a non-directive, yet the supportive relationship with them to help him/her develop stronger leadership features and SMART goals. Coaches will provide encouragement and insights on how to stimulate growth and coaches and emerging leaders will be matched according to areas of interest and experience.
- Apply the SMART goals methodology: a one hour webinar will be provided by PLACE team to support and guide emerging leaders

- Follow a calendar of monthly check-ins with the emerging leader: coaches commit to following one person between March and October 2021, with a minimum of a one-hour monthly check-in by video-conference, the timing of the check-ins is agreed upon between coach and emerging leader, and guidance on how to lead these sessions will be provided in the initial training to coaches.
- Share the monthly log with the PLACE team to track the progression of the emerging leader in a reliable way: a short questionnaire will allow collecting the key assessment information after each conversation with the Catalyst (min 8 entries).

As a coach to an emerging leader, you are provided with resources on coaching techniques and interculturality, as well as personalized support throughout by the PLACE team to make sure the role unfolds in the best conditions.

Requirements for becoming a coach to an emerging leader include:

- Genuine care for the development of people
- A strong respect for self and others and patience
- A readiness to spend time and thought on the coaching activity
- A desire to create and work in a relationship of trust and confidentiality

Why would I become a coach to an emerging leader?

There are many reasons, including the opportunity to:

- Grow as a leader by learning new ways to help others succeed
- Discover and nurture multicultural talent
- Learn coaching skills and processes that are highly transferable. These skills include:
 - Goal-setting
 - Inspiring to excellence – role model behavior
 - Active listening and self-awareness
 - Sharing examples, information, and resources
 - Stimulating creative and problem-solving thinking

How much time do I need to commit as a coach to an emerging leader?

- Take part in a one-hour webinar training by the Mid/End of March
- One monthly session of 1 hour via videoconference with your emerging leader until November 2021
- Monthly check-ups with the PLACE team via a quick remote interaction
- If coaches require it, contributing to a coach peer-support group to exchange on their experience and improve their practice by sharing experiences

Ready to go? Or simply curious to know more?

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